

**RAYMOND G. CHADWICK, JR.**  
*Registered Mediator and Arbitrator, State of Georgia*

**CHADWICK MEDIATION & ARBITRATION, LLC**  
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**Education:**

- Emory University, B.A., in History
- University of Virginia School of Law, J.D.

**Legal Employment History:**

- Chadwick Mediation & Arbitration, LLC (formerly Chadwick Mediation Services, LLC)
- Partner, Kilpatrick Stockton LLP - 1997-2009
- Partner, Kilpatrick & Cody LLP - 1994-1997
- Associate and Partner, Knox and Zacks, PC - 1977-1994
- Captain, United States Air Force, Military Trial Counsel - 1973-1976

**Mediation and Arbitration Registration and Memberships:**

- Registered Mediator and Arbitrator with the Georgia Office of Dispute Resolution
- The National Academy of Distinguished Neutrals
- The Georgia Academy of Mediators & Arbitrators

**Pertinent Experience:**

- Representation of Plaintiffs and Defendants in mediations
- Representation of clients in arbitrations
- Service as a mediator in medical malpractice, product liability commercial/business, personal injury, construction, contract, property, insurance coverage and employment disputes
- Service as both a private and court-appointed mediator
- Service as a private and court-appointed arbitrator
- Service as a court-appointed Special Master in U.S. District, Superior and State Courts

### **Mediation and Arbitration Training:**

- Henning Mediation and Arbitration, Atlanta, Georgia - 80 hours of civil mediation training
- Institute for Conflict Prevention and Resolution, New York, New York - 24 hours of civil mediation training
- Henning Mediation and Arbitration, Atlanta, Georgia - 7 hours of arbitrator training
- American Bar Association Arbitration Training Institute - 24 hours of arbitrator training
- Henning Mediation and Arbitration, Atlanta, Georgia - 52 hours of domestic mediation training

### **Other Pertinent Activities:**

Past member, Supreme Court of Georgia's Georgia Commission on Dispute Resolution

Past Chair, Dispute Resolution Section, State Bar of Georgia

Past member, Executive Committee, Dispute Resolution Section, State Bar of Georgia

Facilitator, 2015 American Bar Association Dispute Resolution Section Advanced Mediation and Advocacy Institute

Supreme Court of Georgia's Georgia Commission on Dispute Resolution representative and presenter, 2015 Southern Dispute Resolution Conference

Past Editor, Newsletter of the Dispute Resolution Section, State Bar of Georgia

Past Adjunct Faculty, Hull College of Business, Augusta University, having taught business law, including: Alternative Dispute Resolution, Contracts, Uniform Commercial Code, Employment, Labor, Intellectual Property, Property Rights, Franchises, Environmental Law, Investor Protection, Antitrust, and Bankruptcy Law.

### **Professional Activities and Recognitions:**

- Selected by his peers to be in The Best Lawyers in America® in Mediation and Arbitration
- Prior to full time mediation and arbitration practice selected by his peers to be included in The Best Lawyers in America® in Commercial, "Bet the Company," Product Liability and Personal Injury litigation
- Chadwick Mediation Services, LLC, selected for Tier 1 ranking in U.S. News-Best Lawyers "Best Law Firms"
- AV rated by Martindale-Hubble
- Past President Augusta Bar Association

- Past member of the Court Advisory Committee, United States District Court, Southern District of Georgia
- Recipient of the Augusta Bar Association's 2008 Robert L. Allgood Award for outstanding community service

**Areas of Experience Representing Both Plaintiffs and Defendants:**

- Personal Injury
- Product Liability
- Medical Malpractice
- Wrongful Death
- Automobile Accidents
- Electrical Accidents
- Propane Gas Accidents
- Premises Liability
- Insurance Coverage Disputes
- Commercial/Business Disputes
- Employment Discrimination
- Contract Disputes
- Property Disputes
- Construction Defects

**Georgia Institute of Continuing Legal Education Presentations and Papers on Dispute Resolution:**

- Georgia Institute of Continuing Legal Education Program Chair and Presenter for the annual program "Alternative Dispute Resolution for Trial and Non-Trial Lawyers," from 2010-2018
- Presenter, "Preparing for Mediation"
- Presenter, "Mediation Ethics (You Mean I have to think about that stuff for mediation too?)"
- Presenter, "Success at Mediation, Defining and Achieving It"
- Presenter, "Ten Things (and Maybe More) Mediators 'Hate' About Lawyers"
- Presenter, "What Mediators Can Do to Help You Settle Cases – Ethics and Techniques"
- Presenter, "Things I Think I have Learned About Mediation: Keys to Success and Keys to Failure"
- Presenter, "Negotiation, the Philosophy of Yogi Berra"
- Presenter, "'Winning,' 'Losing,' 'Ethics,' the Philosophy of Sun Tzu"
- Presenter, "Something New: A Thumbnail Sketch of 'Early Neutral Evaluation'"

- Presenter, “ADR for Business Disputes”
- Presenter, “Mediation Ethics: The Good, The Bad and The Ugly”
- Presenter, “Dispute Resolution and the Georgia Courts”
- Presenter, “Arbitration, The Good, The Bad and The Ugly”
- Presenter, “The Five Stages of Negotiation at Mediation”

**Other Continuing Legal Education Presentations and Papers:**

- Presenter, “Spinning at Mediation,” Georgia Trial Lawyers Association
- Presenter, “Mediation Ethics for Mediators,” presented to Georgia registered neutrals for the Augusta and Ogeechee Judicial Circuits
- Presenter, “What Mediators Do to Help Settle Cases,” presented to Georgia registered neutrals for the Augusta and Ogeechee Judicial Circuits
- Presenter, “Ten Things (and Maybe More) Mediators ‘Hate’ About Lawyers,” presented to Georgia registered neutrals for the Augusta and Ogeechee Judicial Circuits
- Presenter, “Negotiations During Caucuses - The Role of the Mediator as the ‘Assistor,’” presented to registered neutrals for the Fulton County ADR Program and Augusta Judicial Circuit
- Presenter, “What Our ‘Consumers’ Can Learn From Us,” presented to registered neutrals for the Fulton County ADR Program and Augusta Judicial Circuit
- Presenter, “What Can We Learn From Our ‘Consumers’?” presented to registered neutrals for the Fulton County ADR Program and Augusta Judicial Circuit

**Georgia Annual ADR Institute & Neutral’s Conference:**

- Moderator, “A User’s Guide to Mediation - From a Plaintiff’s, Defendant’s and In-House Counsel’s Perspective”
- Moderator, “How to Increase Settlement Rates with Help from the Court”
- Panelist, “SHHHHHH!!!! Confidentiality and Mediation”
- Moderator, “A BRAVE NEW WORLD – Concerns, Consequences and Experiences in Virtual Mediations”

**Author of Book:**

- “SUCCESS AT MEDIATION, How to Define and Accomplish It”

**Civic Activities:**

- Past President, Greater Augusta Art's Counsel
- Past Chair, Augusta Ports Authority
- Leadership Georgia, Class Member
- Leadership Georgia, Program Chair
- Leadership Augusta, Class Member
- Leadership Augusta, Executive Board
- Church of the Good Shepherd, Past Senior Warden
- Church of the Good Shepherd, Past Treasurer
- Church of the Good Shepherd, Past Vestry Member
- Past Chair and board Member, Found Forest Property Owners' Association, Cashiers, North Carolina